University Innovation Alliance Fellowship at Iowa State University

Introduction
The University Innovation Alliance (UIA) is a national consortium of 11 large public research universities working together to improve outcomes for all students regardless of their socioeconomic status. The UIA is designed, organized, and led by our member institutions' presidents and chancellors. Together, we draw from every region in the country and span the spectrum of U.S. public research universities, from emergent institutions to land grant universities and state flagships. The UIA's primary objective is to improve student outcomes by serving as the driving force that facilitates and tests new initiatives, sharing data, and scales best practices across the Alliance and beyond. Taking a new approach to meet the future needs of our nation by working together and sharing our research for serving those students who struggle in the lower percentile of graduation, higher financial need, and advising.

UIA Institutions
• Arizona State University
• Georgia State University
• Iowa State University
• Michigan State University
• The Ohio State University
• Oregon State University
• Purdue University
• University of California-Riverside
• University of Central Florida
• University of Kansas
• University of Texas-Austin

UIA Fellowship Program Overview
The University Innovation Alliance Fellowship is a full-time, paid, 12-month leadership development program. Each Alliance member has one UIA Fellow housed on their campus where they assist with institutional-level and UIA Central projects.

UIA Fellows will:
• engage in higher education research, policy research, program assessment, program analysis
• identify and evaluate practices for supporting student success
• provide strategic assistance on campus to keep UIA scaled or inspired student success projects moving forward
• develop a scalable project related to student success on the host campus--diagnose a problem, develop a process, and design and carry out the project
• serve on university and UIA committees
• participate fully in UIA site visits
• plan and coordinate UIA site visits
• share results and outcomes of campus and UIA student success work with various constituencies
• assist UIA central office with at least one major project per calendar year
• spend 15% of their time on general UIA Central projects

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Additional Iowa State University responsibilities:
- prepare research briefs, program evaluations, and assessment reports
- develop and execute a communication plan to educate the university community on UIA initiatives, outcomes and opportunities for engagement
- serve as a member of the Iowa State University Student Success Council and provide intentional and tactical assistance to the various project teams focused on the University’s student success priorities
- provide training and expertise on how to effectively use process mapping to contribute to desired student success project outcomes

Who we look for
We seek people who have diverse professional and educational backgrounds with a passion to use their skills to solve pressing public higher education problems. Fellows are self-motivated, problem solvers, who are able to multitask, and collaborate with organizations across their own campus and other UIA institutions. Out of state travel is required for this position and it does require working on some nights and weekends.

Member Institutions and Placements
Each member institution has distinct needs based on their current and planned program(s) related to educational access and student success. A UIA Fellow will be selected for a 1-year contract. There may be possibility of extending the contract for a second year based on program needs and funding availability. Salary is competitive and commensurate with experience.

Required Qualifications:
- Bachelor's degree and a minimum of two years of full-time work experience
- Are authorized to work in the United States (Applicants must be either a citizen of the United States or be able to maintain work authorization throughout the Fellowship. International students eligible only if visa assistance is not required.)
- Outstanding written and verbal communication skills
- Commitment to the entire duration of the program (one year) and able to attend mandatory training sessions, which may require travel out of state.

Preferred Qualifications:
- Relevant work experience of 3-8 years
- Experience in both academic and professional settings
- Evidence of positive energy and aptitude to motivate others
- Experience in connecting and working with diverse people, complex projects,
- Evidence in taking initiative, working independently, leading on projects and collaborating as part of a team
- Experience in thinking outside the box and rapidly iterating to strategically solve problems
- Experience in using project management/time management skills
- Experience in adapting to high stress/high demand/ deadlines and deliverables for reports, grants, presentations and UIA board meetings

Anticipated start date: July 2018

For more information contact:

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